

# Changes to accreditation at Proficient Teacher policy and procedures

## ***Accreditation at Proficient Teacher Procedures***

There have been two significant changes to the *Accreditation at Proficient Teacher Procedures* effective as at 26 April 2016 as follows:

1. Section 4.6 *Service requirements for casuals and casual teachers on temporary engagements*

Service requirements for casual teachers and casual teachers on a temporary engagement have been changed to reflect the wording of the Board of Studies, Teaching and Educational Standards (BOSTES) recommendations.

Section 4.6.1 now states:

*“As a guide, BOSTES recommends a period of employment of at least 160 to 180 days for development of skills and practice that will meet the Proficient Teacher standard descriptors. The period for any individual teacher will depend on how quickly their practice has developed.”*

Casual teachers continue to have a maximum of five years to complete their accreditation at Proficient Teacher if provisionally accredited, and a maximum of six years if conditionally accredited.

2. The previous Section 4.8 *Support for teachers appointed permanent on probation* has been removed.

This section has been removed as not all permanent teachers are now appointed on probation.

Changes to probation came into effect on 26 April 2016. These changes were published in SchoolBiz on 29 April 2016 in relation to Beginning Teacher Support Funding and are reprinted below:

*“From 26 April 2016 a person who is appointed to a position in the Teaching Service who is Proficient Teacher, that is a person who at the time of his or her appointment to the Teaching Service is already accredited by BOSTES at the level of Proficient Teacher (or above) is:*

- a. confirmed in that appointment; and*
- b. not required to meet the provisions of section 48, Appointments on Probation of the Teaching Service Act.”*

## **Update to Accreditation at Proficient Teacher Policy**

The Accreditation at Proficient Teacher Policy has been changed to reflect:

- the above changes to the procedures and;
- the new data exchange between the Department and the BOSTES. Accreditation information will now be transferred directly from the BOSTES to the Department and is no longer required to be manually entered into the Department's personnel system and;

- updates to titles and roles as a result of the re-orientation of the Human Resources Directorate.

The updated policy and procedures can be accessed at:

[https://www.det.nsw.edu.au/policies/employment/recruit/tchr\\_acred/PD20050165.shtml?level](https://www.det.nsw.edu.au/policies/employment/recruit/tchr_acred/PD20050165.shtml?level)

### **Further Information**

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